

## **Code of conduct - LOC Import & Trading AB** **(559148-4018)**

**1. 0-Tolerance against discrimination**

*LOC Import & Trading AB shall ensure safeness and well-being for all employees, candidates and cooperation parties by having 0-tolerance against any sexual harassments and/or discriminations.*

**2. Equal treatment**

*LOC Import & Trading AB applies equal treatment of all employees. All employees are valuable for the company and shall be treated and expected to treat others with respect. No employee shall be treated different based on religion, ethnical belonging, sexual preferences or political position.*

**3. Child Labour Policy**

*LOC Import & Trading shall not conduct child labour in any form, nor cooperate with any party where child labour might be at risk. In case of LOC Import & Trading AB encounter any cooperation conducting child labour, the cooperation shall be terminated with no delay, and be reported to authorities if suspiciousness of illegal acts. All employments shall strictly follow Swedish workings laws. Age control must always be performed before employment can begin. LOC Import & Trading can according to Swedish working laws allow temporary employment below the age of 16 if there is a clear scope that the employment is combined with education (such as internship or similar). In those cases, LOC Import & Trading AB shall together with involved education facility, arrange and document safe temporary employment involving non-harmful (both physical and mental) tasks.*

**4. Forced or compulsory labour**

*LOC Import & Trading shall not conduct forced or compulsory labour. All Employees are hired upon free will and can choose to leave their employment at any time without risk of concessions.*

**5. Freedom of association**

*LOC Import & Trading AB respect freedom of association and right to collective bargaining. All employees have fully right to participate in any free association such as work unions, political parties and private associations without risk of any concessions.*

Date: 2022-03-17

Signature: 